CEBRIG
CENTRE EMILE BERNHEIM
DE RECHERCHE
INTERDISCIPLINAIRE
EN GESTION

ACTIVITY REPORT 2021
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CEBRIG IN 2021

1.1. THE GENERAL MISSION OF CEBRIG

The mission of the CEBRIG research aims at being an interdisciplinary research center in Management, gathering researchers and doctoral students on a common issue/problem; with the objective of producing quality research with societal relevance. The interdisciplinary research brings the disciplines together and makes the richness of the center by gathering people with diverse approaches & backgrounds. This center provides its researchers with a research framework (to develop their scientific knowledge, train their doctoral students, produce scientific articles & interact with other researchers); organizes seminars and provides administrative support. CEBRIG is also a network, a meeting place and idea sharing center (it is inclusive, in reference to the term "interpenetration" taken from the will). Its particularity is that it starts from common issues to bring disciplines together.

1.2. THE YEAR 2021

After a year of crisis and emergency management in 2020, the year 2021 has given a way to a persistent and longer-term context, with the emergence of a new norm. On the one hand, this has motivated a quantum leap in the way we work. On the other hand, it has generated some weariness due to the length of the crisis, its changing conditions (including abroad, of course) and the sublimation of the use of online means in an environment where research is synonymous with exchange with an international environment.

Thus, the Centre Emile Bernheim de Recherche Interdisciplinaire en Gestion (CEBRIG) has pursued its mission of fundamental research in management and applied economics while adapting to a new way of working, collaborating on research, and communicating research. After the sudden switch of all activities online, uncertainty has set in. For many, the resilience felt in 2020 turned into sheer exhaustion in 2021. Research activities have not been able to resume quite normally because of the need to constantly adapt to new health regulations.

That said, the researchers and administrative teams have learned a lot over the past two years and all members of the center have gained experience in overcoming the crisis and adapting to the new norm. Despite this context, there is a general motivation to continue high quality research. The center has been able to maintain its research activities, particularly through the organization of various seminars and conferences in a hybrid format. This allowed a maximum number of researchers to participate. The physical activities organized by the center, have benefited from general enthusiasm from the members.
The year 2021 allowed new collaborations, the reinforcement of existing collaborations and the strengthening of human connections. Additional support has been put in place to allow doctoral school students to develop their research in the best possible conditions.

In 2022, the center aims to pursue its mission of fundamental research in management and applied economics while responding to current societal challenges. We also wish to invest in means that allow young researchers to be supported in their exposure to the international research environment, as these young people have suffered greatly from the total, partial or effective closure of borders. Also, the new president of the Center, elected in 2021, is willing to encourage more concrete ties and information flow with the Bernheim Foundation, allowing it to also inscribe these in relation to its general mission.

1.3. MISSION STATEMENT

Centre Emile Bernheim de Recherche Interdisciplinaire en Gestion (CEBRIG) is one of the oldest research centres at SBS-EM. It was founded in 1951 as Centre Emile Bernheim d’Etude des Affaires, thanks to the impetus of Emile Bernheim, an industrialist with a broad and generous vision of the role of business in society.

Its first bylaws stated that its main aim was “to tighten the links existing between the University on the one hand, and industrial, commercial, banking and other companies and their professional groups on the other hand, with the double objective to bring to the business community the support of scientific research.”

Emile Bernheim later entrenched his support to CEBRIG and specified his vision in his will. The will assigned to CEBRIG a visionary mission: “To seek the conditions for a lasting social peace, supported by an equitable distribution of profits and by the harmonious cooperation of the economic forces involved.” It featured a list of questions that were to be addressed by CEBRIG: “the reform of firms’ structures; consultation within companies; the security of workers’ livelihoods; the greater solidarity to be established between the various sectors of the economy; and all other topics that business life can spark now and in the future.”

More generally Emile Bernheim’s will stressed the importance of working beyond disciplinary boundaries, undertaking research aiming at better understanding conflicts in order to promote peace, and encouraging individual vocations, especially for the youth.
To this day, Centre Emile Bernheim de Recherche Interdisciplinaire en Gestion has aimed to fulfil the mission assigned to it by Emile Bernheim while respecting his vision. CEBRIG performs fundamental and applied research in all the fields of management science and encourages multidisciplinary research. Multidisciplinary research is key at CEBRIG with members having degrees in fields as diverse as management, business, art history, economics, history, philosophy, psychology, or sociology.

We believe that free inquiry, academic freedom, and research exchange are the best way to generate insightful research on the topics defined in Emile Bernheim’s will, at the interface of business, economics, and the social sciences in general.

We contribute to the Solvay Brussels School of Economics and Management in several ways. First, as a research centre, we conduct research and are therefore in line with the mission of the university, and hence SBS-EM’s. Our members are engaged in research and as a result increase knowledge in their respective fields, blending all types of methods, ranging from qualitative to quantitative and experimental. Their results are published as articles in scientific journals, books, reports or cases studies. The centre maximizes the publications’ visibility by disseminating a working paper series and a post-print series.

Second, we contribute to the visibility of the school in the general public. We organize regular and one-off events to disseminate the results of the research performed by our members, with a focus on topical societal and policy issues. We give interviews in the press and the social media to maintain an interface between academic research and society as a whole.

Third, and this is a consequence of being part of a university following the Humboldtian model, our research is directly integrated in the education our members provide to students at all levels of education (bachelor, master, PhD, executive education, and in-company training).

Our interaction with society is the first dimension we want to be known for. We want to be a research centre recognized for performing relevant, innovative, creative, thought-provoking and original research and making it accessible to a wider audience. The second dimension is our interaction with business, broadly defined, and society. The two dimensions are in line with Emile Bernheim’s vision, by “bring[ing] to the business community the support of scientific research” and studying the means to bring a “harmonious cooperation of the economic forces.”
1.4. POSITIONING

The raison d’être of CEBRIG is to provide an environment as auspicious as possible to a free and independent research, because we view research freedom as the best way to achieve the goals that have been bestowed on us.

This encompasses three key dimensions:

1. To provide the human resources to allow researchers to focus as much as possible on their research. This means providing adequate administrative support and help to a) capture financial opportunities b) network, sharing knowledge, know-how and encourage joint projects and applications c) attract international researchers and doctoral students.

2. To foster the multidisciplinarity that characterises us by encouraging interactions between researchers involved in various disciplines.

3. To have an impact on society. As a multidisciplinary center in management, our final goal is to produce research that can truly contribute to the big challenges and debates of our society, also in a more direct way by responding to direct requests from the public and private sectors.

As a prerequisite to those dimensions, we view maintaining respectful and supportive relationships between our members an essential aspect of CEBRIG. We draw a strict line between emulation on the one hand and competition or rivalry on the other.

Our key performance indicators reflect our objectives in terms of contribution to science and to dissemination of knowledge.

The following list may be viewed as our key indicators.

1. As a research centre, the number of scientific publications represents an important indicator.

2. Scientific articles are not necessarily the most suitable format for the research conducted by our members. Books are a valuable means to accumulate and disseminate knowledge. The number of books published by our members is therefore another indicator of performance.
3. Because training new researchers is a way to contribute to future research, the number of defended PhDs and the number of completed doctoral trainings are relevant indicators.

4. Organizing, or presenting at, scientific events, workshops and conferences represent another key performance indicator.

5. As part of our mission to disseminate research, we consider that the number of events targeting a wider audience is a useful indicator.

6. Likewise, we aim to increase our visibility on the media and social networks. We therefore consider that the number of press articles and interviews as an indicator of our performance.

7. We consider that the basic service that a research centre can provide its members is to organize research seminars. The number of research seminars organized during a given year is therefore also an indicator of performance.

8. Ultimately, to perform our mission better and increase the scope for collaborations, we aim to increase the size of the centre. The number of its members is an indicator, although our capacity to grow will depend on the support that we receive from the faculty.

1.5. CONCRETE OBJECTIVE GOALS

Our concrete objectives are therefore the following:

1. Maintain an environment propitious to research and encourage interactions between the members of the research centre, paying particular attention to the number of seminars organized.

2. Maintain or increase the level of publications.

3. Maintain or develop further an international outlook and foster the international network of the centre and of its members.

4. Increase interactions with a broader audience, through responding to direct requests from the public and private sectors, and also through wider communication using today's media.
## 2. Structure of CEBRIG in 2021

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<th>Position</th>
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<tr>
<td>President</td>
<td>Hugues Pirotte</td>
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<td>Director</td>
<td>Virginie Bruneau</td>
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<td>Assistants</td>
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<td>Brune Goguillon</td>
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<td>Gaëlle Kuba Di Vita</td>
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<td>Anne-Lise Remy</td>
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### CEESE (Centre for Economic and Social Studies on the Environment)

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<td>Scientific Board</td>
<td>Marek Hudon</td>
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<td>Members</td>
<td>Stéphanie Blanchard (Researcher)</td>
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<td>Mateo Cordier (Scientific Collaborator)</td>
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<td>Christian Ferdinand (Scientific Collaborator)</td>
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<td>André Fontana (University Professor)</td>
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<td>Hélène Joachain (Postdoctoral Researcher)</td>
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### Department of International Trade and Development

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<td>Scientific Board</td>
<td>Pierre-Guillaume Méon and Khalid Sekkat</td>
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<td>Members</td>
<td>Oscar Bernal (Visiting Professor)</td>
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<td>Beni Kouevi-Gath (Senior Researcher)</td>
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<td>David Raymaekers (Researcher)</td>
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<td>Philip Verwimp (Professor)</td>
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2. STRUCTURE OF CEBRIG IN 2021

DEPARTMENT OF FINANCE, ACCOUNTING AND TAX SCIENCES

Scientific Board
Kim Oosterlinck, Hugues Pirotte and Ariane Szafarz

Members
Marie Brière (Scientific Collaborator)
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Benoît Dewaele (Senior Researcher)
Michel Dietsch (Visiting Professor)
Benoît d’Udekem d’Acoz (Senior Researcher)
Laurent Gheeraert (Senior Researcher)
Roland Gillet (Professor)
Anaïs Hamelin (Senior Researcher)
Afrae Hassouni (Assistant)
Faska Khrouz (Professor)
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Marc Peters (Senior Researcher)
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Quan-Hoang Vuong (Scientific Collaborator)
Laurent Weill (Visiting Professor)
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Jean-Pierre Baeyens (Professor)
Judith Behrens (Professor)
Philippe Biltiau (Professor)
Christian Bluemelhuber (Visiting Professor)
Ant Bozkaya (Senior Researcher)
Malaika Brengman (Researcher)
Virginie Bruneau (Professor)
Olga De Troyer (Researcher)
Emilie Esterzon (Assistant)
Irène Ingardi (Researcher)
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Nicolas Janssen (Researcher)
Renny Shaul Nimrod Lindberg (Researcher)
Carmela Milano (Assistant)
Carine Peeters (Visiting Professor)
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Astrid Romain (Senior Researcher)
Venkat Subramanian (Visiting Professor)
Koen Tackx (Visiting Professor)

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Kenneth Bertrams (Professor)
Aurore Burietz (Scientific Collaborator)
Stéphanie Collet (Visiting Professor)
Géraldine David (Senior Researcher)
Nicolas Degive (Assistant)
Matthieu Gilson (Assistant)
Noémie Goldman (Scientific Collaborator)
Jean-Jacques Heirwegh (University Professor)
Loredana Ureche-Rangau (Visiting Professor)
## 2. Structure of CEBRIG in 2021

### Département of Public Management

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<tr>
<th>Scientific Board</th>
<th>Vincent Mabillard and Jan Mattijs</th>
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<tr>
<td>Members</td>
<td>Benoît Bernard (Scientific Collaborator)  &lt;br&gt; Jean-Pierre De Laet (Professor)  &lt;br&gt; Jean-Luc De Meulemeester (Professor)  &lt;br&gt; Carl Deschamps (Researcher)  &lt;br&gt; Alain Eraly (Professor)  &lt;br&gt; Christophe Goethals (Visiting Researcher)  &lt;br&gt; Marie Goransson (Affiliated Professor)  &lt;br&gt; Vincent Giolito (Visiting Researcher)  &lt;br&gt; Paul Joyce (Affiliated Researcher)  &lt;br&gt; Faska Khrouz (Professor)  &lt;br&gt; Edoardo Ongaro (Visiting Professor)  &lt;br&gt; Christos Tsatsis (Researcher)  &lt;br&gt; Emile Turc (Visiting Professor)  &lt;br&gt; Jean-Jacques Viala (Associate Professor)</td>
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### Département of Microfinance - CERMI (ULB-UMONS)

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<td>Members</td>
<td>Isabelle Agier (Research Associate)  &lt;br&gt; Marion Allet (Research Associate)  &lt;br&gt; Zineb Aouni (Research Associate)  &lt;br&gt; Beatriz Armendariz (Associate Professor)  &lt;br&gt; Arvind Ashta (Associate Professor)  &lt;br&gt; Britta Augsburg (Associate Senior Researcher)  &lt;br&gt; Ranjula Bali Swain (Associate Professor)  &lt;br&gt; Johan Bastiaensens (Associate Professor)  &lt;br&gt; Erwin Bulte (Associate Professor)  &lt;br&gt; Tristan Caballero-Montes (Researcher)  &lt;br&gt; Katarzyna Cieslik (Research Associate)  &lt;br&gt; James Copestake (Associate Professor)  &lt;br&gt; Simon Cornée (Associate Professor)  &lt;br&gt; Marcella Corsi (Associate Professor)  &lt;br&gt; Anastasia Cozarenco (Associate Professor)  &lt;br&gt; Muluneh Hideto Dato (Research Associate)  &lt;br&gt; Bert D’Espallier (Associate Professor)  &lt;br&gt; Alicia Dipierry (Researcher)  &lt;br&gt; Tristan Dissaux (Postdoctoral Researcher)  &lt;br&gt; Gregor Dorflieitner (Associate Professor)</td>
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DEPARTEMENT OF MICROFINANCE - CERMI (ULB-UMONS)

**Members**

- Davide Forcella (Research Associate)
- Cyril Fouillet (Associate Professor)
- Supriya Garikipati (Associate Professor)
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- Claudia Savarese (Researcher)
- Jessica Schicks (Research Associate)
- Mathias Schmit (Associate Professor)
- Coline Serres (Associate Researcher)
- Jean-Michel Servet (Associate Professor)
2. STRUCTURE OF CEBRIG IN 2021

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- Pinar Celik
- François Rycx
- Claudia Toma
- Michel Verstraeten

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- Guido Citoni (Visiting Professor)
- Charles Coibion (Researcher)
- Octave De Brouwer (Researcher)
- Valérie De Cock (Researcher)
- Valentine Fays (Researcher)
- Sébastien Fontenay (Researcher)
- Nicola Gagliardi (Researcher)
- Andrea Garnero (Scientific Collaborator)
- Romina Gianlou (Assistant)
- Marie Goransson (Affiliated Professor)
- Elena Grinza (Researcher)
- Valentine Jacobs (Researcher)
- Ann Lenaerts (Conference Master)
- Bernhard Michel (Senior Researcher)
- Youssef Ouadi (Researcher)
- Kevin Pineda Hernandez (Researcher)
- Céline Piton (Researcher)
- Laetitia Renier (Assistant)
- Malory Rennoir (Researcher)
- Aïcha Serghini Idrissi (Visiting Professor)
- Amélie Thery (Senior Researcher)
- Ilan Tojerow (Professor)
- Evelyne Vanpoucke (Professor)
- Lucy Van Hove (Professor)
- Guillaume Vermeylen (Professor)
- Sandrine Waregne (Researcher)
- Alexandre Waroquier (Researcher)

- Mankal Shankar Sriram (Associate Professor)
- Rittha Sukadi Mata (Research Associate)
- Hubert Tchakoute Tchuigoua (Associate Professor)
- Ludovic Urgehe (Research Associate)
- Annabel Vanroose (Associate Professor)
- Baptiste Venet (Associate Professor)

Mankal Shankar Sriram (Associate Professor)
Ritha Sukadi Mata (Research Associate)
Hubert Tchakoute Tchuigoua (Associate Professor)
Ludovic Urgehe (Research Associate)
Annabel Vanroose (Associate Professor)
Baptiste Venet (Associate Professor)
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESSES AT CEBRIG IN 2021

3.1. RESEARCH SEMINARS IN APPLIED ECONOMICS AND MANAGEMENT

CEBRIG organizes the series of Research Seminars in Applied Economics and Management (RSAEM). The following papers were presented in 2021:

**January 21, 2021**

Nicolas Gavoille (Stockholm School of Economics, SWE)
*What we pay in the shadow: Minimum wage hike and labor tax evasion*
Co-written with Anna Zasova

**February 04, 2021**

Katarina Zigova (University of Konstanz, DE)
*The Ultimate Coasian Commitment: Estimating and Explaining Artist-Specific Death Effects*
Co-written with Heinrich W. Ursprung

**March 18, 2021**

Anne Boring (Erasmus School of Economics, Erasmus University Rotterdam, NL)
*Improving Student Evaluations of Teaching*

**April 1, 2021**

Tine de Moor (Rotterdam School of Management, Erasmus University, NL)
*Three waves of cooperation. A millenium of institutions for collective action in historical perspective*
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2021

May 20, 2021

Roland Hodler (University of St.Gallen, CH)
*Ethnofederalism and ethnic voting: Evidence from Kenya*
Co-written with Richard Bluhm and Paul Schaudt

June 03, 2021

Thomas Straub (Geneva School of Economics and Management, CH)
*Continuity or change: A configurational examination of corporate responses to wrongdoing*
Co-written with R. Hiquet

October 21, 2021

Gianmarco Daniele (University of Milan, IT)
*Corruption under austerity*
Co-written with T. Giommoni

October 28, 2021

Canan Kocabasoglu Hillmer (Cass Business School, UK)
*Understanding sales and operational tensions in downstream networks*

November 25, 2021

Cameron Shelton (Robert Day School of Economics and Finance, USA)
*Where Does Opportunity Knock? Executives and Distributive Politics*
Co-written with S. Oklobdzija
CERMi organizes the **CERMi Seminars in Microfinance**. The sessions bring together researchers on topics relating to economic development and financial services. They provide PhD students with opportunities to confront their views with those of recognized scholars. The following papers were presented in 2021:

**June 22, 2021**

**Coline Serres** *Social Ventures and the Commons* by Coline Serres (Solvay Brussels School of Economics and Management, ULB), **PhD Thesis Public Defense** under the supervision of Pr. Marek Hudon (ULB, BE) and Pr. Tom Dedeurwaerdere (UCL, BE).

**November 24, 2021**

**Samuel Anokye Nyarko** *Performance Trade-offs in Social Enterprises: The Moderating Effect of Board Gender Diversity in Microfinance Organizations* (Montpellier Business School, FR) at the Université libre de Bruxelles (ULB, BE).
3.3. BROWN BAG SEMINARS

The Brown Bag Seminars, organized on a monthly basis, brings together CEBRIG senior and junior researchers and enables them to discuss their ongoing work in an informal and friendly atmosphere.

The topics presented in 2021 include:

February 25, 2021

Kevin Pineda-Hernandez  Collective Bargaining, Poverty and Welfare State Among Developed Countries: A Reassessment

Discussant: Céline Piton (National Bank of Belgium).

March 04, 2021

Pierre-Guillaume Méon  Framing inflation perceptions and expectations

Discussant: Elisabeth Leduc (DULBEA, ULB).

April 22, 2021

Valérie De Cock  Diversity decoupling: A peril for organisations’ reputation and employees’ work experiences

Discussant: Marek Hudon (CEBRIG, ULB).

May 27, 2021

Catherine Janssen  Is specific message always better? The double-edged effects of message specificity in green advertising

Discussant: Emilie Esterzon (CEBRIG, ULB).
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2021

June 17, 2021

Octave De Brouwer *Early Retirement Access During Mass Layoffs: A Blessing or a Curse? The Case of the Belgian Pre-pension Program*
Discussant: Vincent Vandenberghe (UCL)

October 07, 2021

Laura Naderimehr *The Impact of Property Taxation on Firms in Walloon Municipalities*
Discussant: Sofia Fernandez Guerrico (DULBEA, ULB).

November 04, 2021

Vincent Mabillard *Digitization and co-production of health care: Tensions and challenges*
Discussant: Jérôme Mallargé (CEBRIG, ULB).

3.4. MANAGEMENT CAFÉ
In October 2015, CEBRIG launched the Management Café, a series of thematic informal meetings, which transpose to management topics the concept of the "cafés philo".

The idea is to foster a debate in a friendly and relaxed "café" atmosphere around the experience of a practitioner and the insight provided by the research of a member of CEBRIG. The topics are relevant to anyone with an interest in business and organizations. Anyone with an interest in business and economics is invited to attend. This innovative activity is sponsored by the Bernheim Foundation.

In 2021, one Management Café was held online, due to the Covid-19 sanitary rules. The number of participants varied between 10 and 25. Before the lockdown, Management Cafés were held on-site, at L'Atelier en Ville (Place Stéphanie 6, Bruxelles). It usually welcomed around 30-40 persons. Topics were diverse and topical, ranging from waste management to creativity in times of crisis. All Management Cafés are held in French.

March 31, 2021

Trial and ... Failure : Peut-on apprendre de ses erreurs ?

Faut-il se prendre un mur pour apprendre de ses erreurs ? Et si on le croit ... combien de fois faut-il échouer avant d'apprendre ? Comment pouvons-nous repérer une erreur en cours ? Pouvons-nous échapper aux biais cognitifs qui nous rendent aveugles à nos erreurs et à leurs conséquences ?

With Eric S. Pelletier Managing Director of SIAR (Strategic Implementation of Assets and Resources) Institute and Irene Ingardi chercheuse au CEBRIG, Solvay Brussels Business School (Chaire Baillet Latour en gestion de l'erreur)

Moderation Pierre-Guillaume Méon (Professeur à la Solvay Brussels School of Economics and Management (ULB) et membre du CEBRIG).

Event Online (Zoom).
Annual Conference of European Group for Public Administration
7 -10 September 2021

Coordonnators

Stéphane NAHRATH Professor, Institut de Hautes Études en Administration Publique (IDHEAP) Lausanne University, Switzerland
Jan MATTIJS Professor, Solvay Brussels School - E.M. and CEBRIG Free University of Brussels, Belgium
Emil TURC Conference Master, University Aix Marseille, CERGAM, IMPGT, Aix-en-Provence, France

PANEL 1 | ORGANIZATIONS AND INNOVATIONS IN CRISSES
Wednesday, 8 September 2021 – 11.00am to 01.00pm
Venue: Auditorium Lafontaine – ULB – K1.105

Opening

Prof. Jean-Michel Eymeri-Douzans President of the European Group for Public Administration (EGPA), Science Po Toulouse

Welcome messages of representatives of the Local Organising Committee:
- Philip Vergauwen, Dean, Solvay Brussels School of Economics and Management (SBS-EM)
- Prof. Jan Mattijs and Prof. Vincent Mabillard Solvay Brussels School of Economics and Management (SBS-EM)
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESSES AT CEBRIG IN 2021

Keynote speaker

Mr. Gilles de Kerchove
"Institutional Innovations and Informal Leadership in Times of Crises"
Former EU Counter-terrorism Coordinator (2007-2021)

Invited speaker(s)

Dr. Dorit Nitzan Regional Emergency Director (European Region’s WHO Health Emergencies Programme)

Moderation

Shéhérazade Semsar-de Boisséson CEO of SSB Corp. Belgium, Advisory Board Member and former CEO of POLITICO Europe

PANEL 2 | SEEKING GUIDANCE FROM EXPERTS
September 2021, 9 from 11.00am – 01.00pm
Venue: Auditorium Lafontaine – ULB – K1.105

Opening

Prof. Marius Gilbert, Vice-rector for Research and Valorisation Spatial Epidemiology Lab, ULB

Invited speakers

- Prof. Jean-Pascal van Ypersele Former vice-chair of the Intergovernmental Panel on Climate Change (IPCC), Earth and Life Institute, Université catholique de Louvain (UCLouvain)
- Prof. Erika Vlieghe President of the Expert Group on the Covid-19 Crisis Strategy, Department of General Internal medicine, infectious diseases and tropical medicine, University of Antwerp (UZA)
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESIS AT CEBRIG IN 2021

Moderation

Prof. Emilie van Haute Researcher at the Centre d'étude de la vie politique (Cevipol), President of SciencePo ULB

PANEL 3 | LEGITIMACY, TRUST AND LEGALITY IN TROUBLED TIMES
Friday, 10 September 2021 from 11.00 to 12.30
Venue: Auditorium Drion – R42.5.503 - Solvay Brussels School of Economics and Management (SBS-EM)

Invited speakers

- Prof. Emmanuel Slautsky (in presence) Center for Public Law, Université Libre de Bruxelles and affiliated researcher, Leuven Center for Public Law (KU Leuven)
- Prof. Rahel Schomaker (Virtual) German University of Administrative Sciences Speyer, Germany

Moderation

Shéhérazade Semsar-de Boisséson (in presence) CEO of SSB Corp. Belgium, Advisory Board Member and former CEO of POLITICO Europe
On October 12th 2021, the Scientific Opening Day of the Graduate School in Management Science ULB-ULg-UMONS was held online.

The programme of this day was as follows:

13:30
Presentation of the doctoral program by Yves Crama (HEC Liège), François Rycx (SBS-EM, ULB), and Mélanie Volral (Warocqué School UMONS).

14:15
Presentation of two doctoral candidates:

Valentine Jacobs (ULB-UMONS) "Over-education among immigrants: the role of demographics, time and firm characteristics"

Kevin Pineda Hernandez (ULB-UMONS) "How Collective Bargaining Shapes Poverty: New Evidence for Developed Countries"

14:25
Discussion with PhD students and professors - Sharing thoughts about how to embark on the doctoral journey.

Q&As on the management of the PhD process with PhD students and concluding remarks.

16:30
Drink
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2021

3.7. PHD THESES DEFENDED AT CEBRIG*

**Afrae Hassouni**  
*On the Performance and Resilience of Hedge Funds*  
Co-directors: Laurent Gheeraert & Hugues Pirotte  
**Defense on December 21, 2021**

**Vincent Giolito**  
*The Role of Executive Leadership in the Management of Strategic Errors*  
Director: Jan Mattijs  
**Defense on October 08, 2021**

**Edouard Nouvellon**  
*Comparison between the Option Pricing Framework and Traditional "Market Premium-based" Asset Pricing*  
Director: Hugues Pirotte  
**Defense on September 08, 2021**

**Beni Kouevi-Gath**  
*Economie politique du développement financier*  
Co-directors: Antonio Estache & Pierre-Guillaume Méon  
**Defense on June 23, 2021**

**Coline Serres**  
*Social economy and the commons*  
Co-directors: Marek Hudon & Tom Dedeurwaerdere (UCL)  
**Defense on June 22, 2021**

**Nesrine El Imayem**  
*Comment calculer le montant de la pension alimentaire pour les enfants en cas de divorce? Elaboration d’une méthode objective dans le contexte belge*  
Co-directors: Ilan Tojerow & Robert Plasman  
**Defense on January 28, 2021**

*Please find the full repository of PhD thesis defended at CEBRIG since 2000 at https://www.cebrig-ulb.be/defended-phd-dissertations.html*
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2021

3.8. PHD THESES ONGOING AT CEBRIG

- **Ayza Estopa Guida** *Studies on Disability, Labor Economics - Health Economics*
  Director Ilan Tojerow

- **Banao Fawzi** *Mobilisation de ressources et gouvernance des pays en conflit: cas du G5 SAHEL*
  Director Pierre-Guillaume Méon

- **Belkadi Oumaima** *How do entrepreneurial teams succeed in developing business models?*
  Director Judith Behrens

- **Boutakhnift Younes** *Les migrants et réfugiés à la recherche d'un emploi*
  Director Philip Verwimp

- **D’Anjou Jesse** *Innovations in household dynamics*
  Director Philip Verwimp

- **De Brouwer Octave** *The Impact of Globalization and Economic Cycles on Worker’s Health and Disability Benefits*
  Director Ilan Tojerow

- **De Cock Valérie** *When management models meet diversity*
  Co-Directors Claudia Toma & Pinar Celik

- **Degive Nicolas** *The Pricing of "Sovereign" Debts Issued by Colonies and their Fate Following Independence*
  Director Kim Oosterlinck

- **Di Molfetta Marco** *How economic crises can reduce regional imbalances*
  Director Ilan Tojerow

- **Dipierri Alicia** *Sustainable development in the food system*
  Co-Directors Marek Hudon & Tom Dedeurwaerdere
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2021

- **El Moutaouakil Khadija** *Essai d’évaluation d’impact du programme “Min Ajliki” d’appui à l’entrepreneuriat féminin*
  Director **Philip Verwimp**

- **Esterzon Emilie** *Essays on Communication Effectiveness in non-Profit Organizations*
  Director **Sandra Rothenberger**

- **Fays Valentine** *Wage discrimination against migrant workers*
  Director **François Rycx**

- **Fontaine Maxime** *Trois essais sur la relation entre processus de régionalisation et dépenses publiques*
  Co-Directors **Ilan Tojerow & Benoît Bayenet**

- **Fontenay Sébastien** *Evaluation d’un programme de soutien à l’emploi pour les chômeurs en incapacité de travail souffrant de troubles psychiques*
  Director **Ilan Tojerow**

- **Gagliardi Nicola** *Essays in Labor Economics*
  Director **François Rycx**

- **Ghallada Youssef** *Determinants of the emergence of international currencies*
  Co-Directors **Kim Oosterlinck & Alexandre Girard**

- **Ingardi Irène** *Managing errors in a complex world: a multi-level study on how organizations (fail to) create sustainable value and blossom by managing errors*
  Director **Paul Verdin**

- **Jacobs Valentine** *The role of educational mismatch according to workers’ countries of birth*
  Co-Directors **François Rycx & Mélanie Volral**
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESSES AT CEBRIG IN 2021

- **Kahan Natacha** *Essays on the effect of introducing sustainable products in an existing brand portfolio*
  Director **Virginie Bruneau**

- **Kashefzareliestani Shafagh** *Decision Marketing in Entrepreneurial Teams*
  Director **Judith Behrens**

- **Lagios Nicolas** *Essays on the economics of culture and institutions*
  Director **Pierre-Guillaume Méon**

- **Ledru François-Xavier** *Essays on Impact Investing*
  Co-Directors **Marek Hudon** & **Oscar Bernal**

- **Leduc Elisabeth** *Understanding the Dynamics within and between Different Social Security Benefits*
  Director **Ilan Tojerow**

- **Losa Riccardo** *Circular Economy and Innovation: Case study of the battery sector*
  Director **Marek Hudon**

- **Mauro Gabriele** *Circular Economy and Supply Chains*
  Director **Evelyne Vanpoucke**

- **Milano Carmela** *Market efficiency in high volatility times and in presence of high frequency trading*
  Director **Sandra Rothenberger**

- **Molinari Laura** *Essays on infrastructure asset management*
  Co-Directors **Vincent Mabillard** & **Elvira Haezendonck**

- **Naderimehr Laura** *The Impact of Fiscal Federalism: An analysis on local, regional and national levels*
  Co-Directors **Ilan Tojerow** & **Benoît Bayenet**
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESIS AT CEBRIG IN 2021

• **Najmaei Loubani Delaram** *The performance of microfinance institutions: multidimensional analysis of the recent movements*
  Director **Bram De Rock**

• **Nsonsumuna Jean** *Financement des PME/TPE dans les pays en développement: vers un modèle d'une plateforme de financement participatif intégrateur en RDC dans la province du Congo Central*
  Director **Olivier Witmeur**

• **Orgun Senel Asli** *Sustainable Entrepreneurial Ecosystems by finance&invest.brussels*
  Director **Olivier Witmeur**

• **Pineda-Hernandez Kevin** *The Labor Market Performance of First - and Second-Generation Immigrants in Belgium: An Empirical Study on Wage Differentials, Educational Mismatch and Rent-Sharing*
  Co-directors **François Rycx & Mélanie Volral**

• **Pirolli Milena** *New Technologies and Sustainable Agriculture*
  Director **Pierre-Guillaume Méon**

• **Piton Céline** *Unemployment Impact of Product and Labour Market Regulation*
  Director **François Rycx**

• **Raymaekers David** *Essays on the role of the family*
  Director **Pierre-Guillaume Méon**

• **Reyns Ariane** *Régions en crise: résilience régionale et les monnaies complémentaires*
  Director **Marek Hudon**

• **Ruessmann Florence** *Thesis in Behavioral Finance*
  Director **Hugues Pirotte**
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2021

- **Tsatsis Christos** *Three Essays in Public Accountancy*
  Director **Faska Khrouz**

- **Valepin Rémi** *Quantification du risque environnemental dans le secteur financier*
  Co-directors **Hugues Pirotte & Georges Hubner**

- **Wuyts Alexis** *Norms within organizations and the link with employees subjectivation and development of a sense of meaning at work: The example of entrepreunarial normativity*
  Director **Claudia Toma**
4. PUBLICATIONS and CONFERENCES IN 2021

CEBRIG members are indicated by a star (*) after their name for multiple authors’ publications.


Cornée* S., A. Cozarenco* and A. Szafarz*, “Chapter 1: The Changing Role of Banks in the


Ongaro* E., C. Mititelu and A. Sancino, “A Strategic Management Approach to Co-commissioning Public Services”, In Loeffler E. and T. Bovaird (Eds.), The Palgrave Handbook of Co-Production of Public Services and Outcomes, Palgrave Macmillan, Cham, pp. 265-283.


Sajjadi P. and O. De Troyer*, “Multiple Intelligences and Digital Learning Game Design: How to Consider the Intelligences of Players?”, In Sardone N.B. (Ed.), Research Anthology on Developments in Gamification and Game-Based Learning, IGI Global, pp. 385-409.


Willems K., N. Verhulst and M. Brengman*, “How COVID-19 could accelerate the adoption of new retail technologies and enhance the (E-) servicescape”, In Lee J. and S.H. Han (Eds.), The Future of Service Post-COVID-19 Pandemic, Volume 2: Transformation of Services Marketing, pp. 103-134.

4.2. Refereed International and National Scientific Journals

Ahishakiye H. and E. Niyongabo*, “Impact of exchange rate misalignment on industrial production in Burundi”, forthcoming.


Bellazzecca E. and O. Biosca*, “Intended and unintended effects of specialized regulation on microfinance institutions’ double-bottom line management”, *Annals of Public and Cooperative Economics*.


Breyne J., M. Dufrène and K. Maréchal*, “How integrating 'socio-cultural values' into ecosystem services evaluations can give meaning to value indicators”, *Ecosystem Services*, 49, 101278.


François A. and P.-G. Méon*, ”Politicians at higher levels of government are perceived as more corrupt”, *European journal of political economy*, 2021.


Gagliardi N., B. Mahy and F. Rycx*,”Upstreamness, wages and gender: Equal benefits for all?”, *British journal of industrial relations*, 59, 1, pp. 52-83.


Grinza* E., "Worker flows, reallocation dynamics, and firm productivity: new evidence from longitudinal matched employer-employee data", *Industrial and Corporate Change*, vol. 30, 1, pp.75-108.


Ingardi*, I., C. Meyer* and P. Verdin*, “Six ways for leaders to publicly tell tales of failure”, Academy of Management Insights.

Ishak Wasfy P. and P.G. Méon*, “A resource-rich neighbor is a misfortune: The spatial distribution of the resource curse in Brazil”, Economic development and cultural change.


Lavanchy M., P. Reichert* and A. Joshi, “Blood in the water: An abductive approach to startup


Mabillard* V., R. Zumofen and N. Keuffer, “Digital communication in Swiss cities: A closer look at the low adoption and usage of social media platforms in a technologically advanced and innovative country”, *Information polity*.


Mareschal* B., M. Kaur, V. Kharat and S.S. Sakhare, “Convergence of Smart Technologies for Digital Transformation”, *Tehnički glasnik*, 15, 1, II-IV.


N’Guessan M.N. and V. Hartarska*, “Funding for BOP in emerging markets: organizational forms and capital structures of microfinance institutions”, Research in International Business and Finance, 58, 101511.


Nadolnyak D. and V. Hartarska*, “Nontraditional lenders and access to local agricultural credit markets by beginning and female farmers”, Agricultural Finance Review.


Nguyen M.H., T.T. Le, M.T. Ho, Nguyen H.T.T. and Q.H. Vuong*, “Alice in Suicideland: Exploring the suicidal ideation mechanism through the sense of connectedness and help-seeking behaviors”, International journal of environmental research and public health, 18, 7, 3681.


Ongaro* E., A. Sancino, I. Pluchinotta, H. Williams, M. Kitchener and E. Ferlie, “Strategic management as an enabler of co-creation in public services”, Policy & Politics, 49, 2, pp. 287-304.


Roblain A., J. Gale, S. Abboud, C. Arnal Bacalao, T. Bornand, M. Hanioti Kokkoli, O. Klein, P. Klein,


Sekkat K., “Have you been served, your honor? Yes, thank you, your excellency: the judiciary and political corruption”, Constitutional Political Economy, pp. 1-28.


Swain* R.B. and S. Ranganathan, “Modeling interlinkages between sustainable development

**Swain** R.B. and **S. Sweet**, “Introduction to Sustainable Consumption and Production Challenges and Development”, *Sustainable Consumption and Production*, Volume I, 1.


**Teixeira da Silva J.A. and Q.H. Vuong**, “The right to refuse unwanted citations: rethinking the culture of science around the citation”, *Scientometrics*, 126, 6, pp. 5355-5360.


**Toutain O., A. Ashta** and **M. Yunus**, “The dark side of entrepreneurial finance through the eyes of Muhammad Yunus”, *Entreprendre Innover*, 1, pp. 11-18.


**Van Asseldonk** M., **G. Onumah**, **R. Lensink**, “Credit-linked insurance bundles in Zambia: evidence from the aftermath of a shock”, *Agricultural Finance Review*.


Vuong Q.H., “Western monopoly of climate science is creating an eco-deficit culture”, *Economy, Land & Climate Insight*.


Vuong* Q.H., V. P. La, M.T. Ho, T.H. Pham, T.T. Vuong, H.M. Vuong and M.H. Nguyen, “A Data Collection on Secondary School Students' STEM Performance and Reading Practices in an Emerging Country”, *Data Intelligence*, 3, 2, pp. 336-356.


Vuong* Q. H., V.P. La, T.H.T. Nguyen, M.H. Nguyen, T.T. Vuong, H.M. Vuong and M.T. Ho, “Impacts of parents and reading promotion on creating a reading culture: Evidence from a developing context”, *Children and Youth Services Review*, 131, 106311.

Vuong* Q. H., T.T. Le, V.P. La, H.T.T. Nguyen, M.T. Ho, Q. Van Khuc, M.H. Nguyen, “Covid-19 vaccines production and societal immunization under the serendipity-mindsponge-3D knowledge management theory and conceptual framework”, *Humanities and Social Sciences Communications*, 9, 1, pp. 1-12.


Vuong* Q. H., H.T.T. Nguyen, T.H. Pham, M.T. Ho and M.H. Nguyen, “Assessing the ideological homogeneity in entrepreneurial finance research by highly cited publications”, *Humanities and Social Sciences Communications*, 8, 1, pp. 1-11.


**Zhang** B.Z., A. Ashta* and M.E. Barton, “Do FinTech and financial incumbents have different experiences and perspectives on the adoption of artificial intelligence?”, *Strategic Change*, 30, 3, pp. 223-234.


### 4.3. Working Papers, Research Reports and Conference Papers


**Batut** C., A. Garnero* and A. Tondini, "The Employment Effects of Working Time Reductions in Europe".


**Bayenet** B., O. Bertrand, C. Duchene, R. Plasman and I. Tojerow*, "Note méthodologique relative


Belleflamme P., M. Li, A. Périlleux* and A. Strowel, "How resilient are sharing economy platforms during pandemic times?", No. UCL-Université Catholique de Louvain, CORE.


Biancini S., B. Venet* and D. Ettinger, "When Pro-Poor Microcredit Institutions Favor Richer Borrowers-A Moral Hazard Story".

Biosca* O., R. Baker, C. Donaldson, N. McHugh, A. Morgan, A. Bala and J. Morduch, "Managing finances and multiple long-term conditions: eliciting the perspectives of individuals living on low incomes".

Briere* M. and A. Szafarz*, "When it Rains, it Pours: Multifactor Asset Management in Good and Bad Times", Working Papers CEB, No. 21-002, 2021.


Briere* M. and A. Szafarz*, "When it Rains, it Pours: Multifactor Asset Management in Good and Bad Times", Working Papers CEB, No. 21-002, 2021


Burietz* A. and P. Mazza, "Lead Arrangers in Syndicated Loans", Available at SSRN 3798428.


Cargoet T., S. Cornée*, F. Martin, T. Razafindrabe, F. Rondeau, and C. Tavéra, "A Dual Banking Sector With Credit Unions and Traditional Banks: What Implications on Macroeconomic Performances?", No. 2021-03, Center for Research in Economics and Management (CREM), University of Rennes 1, University of Caen and CNRS.

Cecchi, F., A. Garcia, R. Lensink*, and B. Wydick, "Aspirational Hope, Dairy Farming Practices, and Milk Production: Evidence from a Randomized Controlled Trial in Bolivia".

Cieslik* K. and D. Margocsy, "The Perils and Longevity of Data: Datafication, Power and Control in the Development".


Cozarenco* A. and A. Szafarz*, "A Tale of Two Criteria: Intersectionality and the Credit Market".


David G., Y. Li, K. Oosterlinck* and L. Renneboog, "Art in times of crisis".


De Troyer* O. “Gamification, Persuasive Techniques, and Nudging: What is the Impact on the User Experience?”, In International Conference on Human-Computer Interaction (pp. 1-3), MATRIX ROM.


Dorflieitner* G., L. Hornuf and J. Kreppmeier, "Promise not Fulfilled: FinTech Data Privacy, and the GDPR".


Garnero* A. and C. Lucifora, "Turning a" Blind Eye"? Compliance with Minimum Wage Standards


Helleputte C., M. Nyssens and A. Perilleux*, "Beyond scientific robustness: using social bricolage to navigate the multiple considerations in social impact assessments", In 8th EMES International Research Conference on Social Enterprise.


Hudon* M., S.A. Nyarko* and A. Szafarz*, "Give and Forget: Grants, Soft Loans, and the Governance of Hybrid Organizations".


Khachatryan* K., A. Grigoryan, P. Mukhopadhaya and R. Avagyan, "the impact of the coronavirus pandemic on the labor market in armenia".


Leon F. and L. Weill*, "Elections Hinder Firms’ Access to Credit", Working Papers of LaRGE Research Center 2021-03, Laboratoire de Recherche en Gestion et Economie (LaRGE), Université de Strasbourg.


Masclet D. and S. Cornée*, "Long-Term Relationships, Group Lending, and Peer Monitoring in Microfinance: Experimental Evidence".


Méon* P.-G. and K. Sekkat*, Online appendix to ""A time to throw stones, a time to reap: How long does it take for democratic transitions to improve institutional outcomes?", Working Papers CEB No 21-008.


Pierrot M., B. Bayenet, R. Plasman and I. Tojerow*, "Description de l'instrument européen de soutien temporaire à l'atténuation des risques de chômage en situation d'urgence dans le cadre de la crise sanitaire (SURE)", Communauté française, 2021.


Schantz N.M., A. Charles and J. Copestake*, "The Sustainable Development Goals and the University of Bath: an opportunity", Available at SSRN 3771316.


Stodder* J. and I. Julio, "Carbon Tax with Macroeconomic Stimulus: GDP as an Inferior Good", Available at SSRN 3885998.


4.4. Research talks

Grinza E., IlIrd Year Online Advisory Board Meeting - Project “Dipartimento di Eccellenza 2018-2022, Department of Management and Production Engineering - Politecnico di Torino, Online, March 2021.

Grinza E., Lunch Seminar Economics (invited speaker), University of Bergamo, Bergamo (Italy), October 2021.

Jacobs V., *Mardi de la recherche*, The productivity and wage effects of over-education according to workers’ origin, Université de Mons, Mons, October 2021.


Pineda Hernandez K., *UGhent @Work #6*, Moving Up the Social Ladder? Intergenerational Earnings Mobility among Female and Male Immigrants in Belgium, Ghent University, Belgium, December 2021.


Toma C., Talk at *Journée Porte Ouverte ULB: Diversité, une plus value au travail*.

Umba Ngoyi D., *Oral Scientific Presentation Practice*, Motivations behind the adoption of digital financial services, University of Mons (The Doctoral School of Management Sciences), Mons, Belgium, May 2021.


Janssen C., *ReSIC research seminar*, Is specific message always better? The double-edged effects of message specificity in green advertising, LTC - ULB, Brussels, Belgium, Online, April 2021.


4.5. Organization of Conferences

**Biosca O.**, 2nd World Forum on Climate Justice (online), Organiser and chair of the panel Climate Resilience Through Microfinance, 21st-23rd September 2021, [https://climatejusticeforum.org/](https://climatejusticeforum.org/)

*The 2nd World Forum on Climate Justice will take place on the 21-23 September 2021, just two months before global leaders meet in the city for the 26th Conference of the Parties (COP26) of the United Nations Framework Convention on Climate Change (UNFCCC).*


*This upcoming 15th Financial Risks International Forum aims to highlight the methodological and regulatory challenges raised by the ongoing developments in financial technologies.*


*In this 3 half-day conference, academic researchers, practitioners and regulators will discuss how to implement in practice state-of-the-art deep learning techniques for asset and risk management, and how to regulate their use.*


*Ce colloque a pour objectif de faire le point sur les sujets réglementaires en perpétuelle évolution autour du secteur financier. Le développement des cryptomonnaies, le développement de monnaie virtuelles par les banques centrales ou encore la mise en œuvre du bouclage Bâle 3 pour le secteur bancaire montre que le sujet de la régulation financière demande à être étudié pour évaluer les conséquences sur le fonctionnement des institutions et le financement de l’économie.*


*The workshop aims to bring together all researchers working on any behavioral or cognitive aspect of entrepreneurship.*


*The European Group for Public Administration (EGPA) is the major learned society in the domain of administrative sciences on the European continent, and also a regional group of the International Institute of Administrative Sciences (IIAS).*
Mattijs J., National EGPA Colloque annual conference of the European Group for Public Administration (EGPA) 07-09-21 10-09-21

The European Group for Public Administration (EGPA) is the major learned society in the domain of administrative sciences on the European continent, and also a regional group of the International Institute of Administrative Sciences (IIAS).

Méon P.G., workshop “Political Economy of Wars and Political Transitions” with Toke Aidt and Jean Lacroix, University of Cambridge (online), 1-2 September 2021.
https://www.econ.cam.ac.uk/pewpt-workshop

4.6. Presentations at Conferences (National and International)


Ashta A., “Converting to a social business: Institutional motivations for a French business school to become a social business”, 8th Responsible Management Education Research Conference: Poverty and Prosperity: Implications for Advancing the SDGs, 2030 Agenda and Responsible Management Education in a Post-Pandemic World (online), October 19th-21st 2021, Suzhou, China.


Ashta* A., M.R. Kopala, S. Mor, N. Parekh, “The Co-evolution of India’s policy on Science, Technology and Innovation with University Education: Are all three functions of a university important for innovation?”, Forum Innovation - RRI "Enseignement supérieur et Recherche : vecteur d'Innovations Responsables” (online), June 1st-2nd 2021, Paris, France.


Bali Swain R., "Sustainable Consumption and Production: Challenges and Development", Organiser and presenter at the European Commission’s EU Green Week partner Webinar on Sustainable Consumption and Production, 1 June 2021, Stockholm.


Brière M., CEPR (December 2021), Observatoire Epargne Européenne (November 2021), NBER (November 2021), IOSCO (November 2021), COP26 Chattam House (November 2021), ACPR-ILB-Turing Institute (September 2021), Credit Conference (September 2021), PRI (September 2021), Decentralisée Premundi (September 2021), Europ Commission (July 2021), ESMA (June 2021), EARE (June 2021), LTI- Torino University (June 2021), Future of Information Conference (May 2021), ECMI (May 2021), Ensae (April 2021), Dauphine Women in Finance (March 2021), Semaine Epargne salariale (March 2021), AFGAP (March 2021), AFG (March 2021), Inquire (February 2021), NBER (January 2021), Quantess London (January 2021).


Caballero-Montes* T. and C. Godfroid*, “Soutenir la microfinance via les associations professionnelles: Analyse du cas tanzanien à travers le prisme des principes de design institutionnel d’Ostrom ”, 1er Webinaire international de microfinance, May 2021, Association des Chercheurs Francophones en Microfinance (AICFM), Online.

Caballero-Montes* T. and C. Godfroid*, “Supporting microfinance via professional associations: Analysis of the Tanzanian case through the lens of Ostrom’s institutional design principles”, World Finance and Banking Symposium, December 2021, Riga, Latvia, Online.

Caballero-Montes* T. and C. Godfroid*, “Supporting microfinance via professional associations: Analysis of the Tanzanian case through the lens of Ostrom’s institutional design principles”, 8th International Research Conference on Social Enterprise: Social Enterprise, Cooperative and Voluntary Action, October 2021, EMES and Universidad de Zaragoza in Teruel, Spain.

Caballero-Montes* T. and C. Godfroid*, “Supporting microfinance via professional associations:
Analysis of the Tanzanian case through the lens of Ostrom’s institutional design principles”, 8th Research Conference on Social Economy, International Centre of Research and Information on the Public, Social, and Cooperative Economy, September 2021, CIRIEC and Universidad Estatal a distancia, San José, Costa Rica.

Caballero-Montes* T. and C. Godfroid*, “To what extent is industry self-regulation applicable to microfinance? The case of Tamfi”, VIII Congreso Internacional de Investigacion en Economia Social de Ciriec, , 8-10 September 2021, San José, Costa Rica.

Caballero-Montes T., “Integrating market conditions into regulatory decisions on microfinance interest rates: Does competition matter?”, 8th International Research Conference on Social Enterprise - Social Enterprise, Cooperative and Voluntary Action: Bringing Principles and Values to Renew Action, October 2021, EMES and Universidad de Zaragoza, Spain.


Caballero-Montes T., “Integrating market conditions into regulatory decisions on microfinance interest rates: Does competition matter?”, 17th International Conference on Environmental, Cultural, Economic, and Social Sustainability, February 2021, Vrije Universiteit Amsterdam, Nederlands, Online.


Cornée* S., D. Rousselière and V. Thelen, “The Environmental Benefits of Grassroots Cooperatives in Agriculture”, 8th EMES Conference, October 2021, Zaragoza, Spain, Online.

De Meulemeester* J.L. et D. Kusman, “Revisiting Graeber in the light of a medieval debt-enforcement custom: being hostage in an inn for a debt in the Low Countries between ca. 1250-1350”, paper presented at the online European Social Science History Conference in Leiden, 24 March 2021, in the session 'Creditors, Debtors, and Early Financial Markets (c. 1300-1800)', organised by Elise Dermineur and Jaco Zuijderduijn.


Mabillard V., “Nation(s) branding in a highly fragmented state: The case of Belgium”, \textit{European Group for Public Administration (EGPA) Annual Conference}, Université Libre de Bruxelles, 7–10 September 2021.


Nzanzu Y.K., “Women empowerment quid? Reflection on the definitional and measurement consensus”, \textit{Royal Academy for Overseas Sciences (RAOS) of Belgium}, 20 December 2021, Online.


Serres C., “The three-level governance of community-based enterprises governing commons”, 8th EMES International Research Conference on Social Enterprise, October 2021, University of Zaragoza, Teruel, Spain.


Serres C., 8th EMES International Research Conference on Social Enterprise, “The three-level governance of community-based enterprises governing commons”, University of Zaragoza, Teruel, Spain, October 2021.


De Cock V., P. Celik and C. Toma*, “Découplage organisationnel dans la gestion de la diversité: Une stratégie gagnante ou une victoire creuse”, Colloque Jeunes Chercheurs, ADRIPS, Online.


4.7. Participations in Conferences (National and International)


Biosca O., Chair of the 7th European Research Conference on Microfinance hosted by GCU sponsored by the European Microfinance Platform (which is a professional body).

Biosca O., COP26 (Glasgow, UK), Panel on Social Innovation and Climate Justice, 8th November 2021.

Demelulemeester J.L., Active participation in a working group in the online event organized by SKOPE on the 1st December 2021, “What counts as Green Jobs in the Construction industry”, University of Oxford.


Grinza E., 62nd Annual Conference, Italian Economic Association, Online, October 2021.


Lagios N., 25th Annual ISNIE / SIOE Conference, held online, June 2021.

Ledru F.X., Business and Society Research Seminar, Namur, Belgium (online), June 2021.

Mabillard V., European Group for Public Administration (EGPA) Annual Conference, 7–10 September 2021, Université Libre de Bruxelles.

Oosterlinck K., "From Reichsbank to Bundesbank", Frankfurt, Germany, September 2021.

Pineda-Hernández K., The 33rd Annual Conference of the European Association of Labour Economists (EALE), University of Padova, Italy, September 2021 (Online).


4.8. Research Visits Abroad

5. OTHER SCIENTIFIC ACTIVITIES

5.1. Contribution to the media (TV, radio, newspapers, magazines)

Ashta A., “It is time to seriously consider the advantages of a world federal government”, The London School of Economics Blog, March 18th 2021, blogs.lse.ac.uk.


Brière M., How robo-advice leads to further investments, The Inside Adviser, June 2021


Grinza E., “Gli imprenditori stranieri investono più al centro-nord” [Interview], Mario Catalano, Il Bollettino, 01st October 2021.


Hudon M., “La Banque nationale de Belgique: accélérateur ou frein à la transition vers la durabilité?”, Le Soir, 16 Avril 2021.


Ledru F.X., "L'investissement à impact peut générer un rendement négatif", L'Echo, 8 June 2021.

Oosterlinck K., Intervention dans le documentaire “Le marché de l’art sous l’occupation”.


Toma C., “Pourquoi il est important d’avoir des panels diversifiés et inclusifs”, Carte Blanche dans l’Echo, 30 Novembre 2021.


5.2. Prizes & Awards


Behrens J., Award Received from FBR Best Article Committee and the Family Firm Institute, the Honorable Mention for 2020 paper in Family Business Review

Cornée S., Co-recipicent with the nonprofit organization Terre de Liens of a € 75,000 grant delivered by Région Bretagne for the project COMMUNS “Fonciers en commun”, January 2022-December 2023.

Cornée S., Défi Scientifique grant delivered by Université de Rennes 1 of € 8,000, Cooperatives and Social Economy Organisations: Impact and Governance, January 2021 – December 2021.

Glémain P., Medal of the Academy of Commercial Sciences - collective prize with Pr. M. Kalika-
Business Science Institute (Luxembourg).


Toma C., Best Teacher Award (for Senior Academics) at Solvay Brussels School of Economics and Management, ULB.

5.3. Editorial Positions


Behrens J., Editorial Board, Entrepreneurship Theory & Practice.

Biosca O., Peer Reviewer for Social Science and Medicine Latin American Research Review.

Biosca O., Peer Reviewer for BMJ Open.

Biosca O., Peer Reviewer for Health Policy and Planning.

Biosca O., Peer Reviewer for Journal of International Development.

Biosca O., Peer Reviewer for Social Enterprise Journal.

Biosca O., Strategic Change.


Corsi M., Editor of the *International Review of Sociology*.

De Meulemeester J.L., Member of the Scientific Committee of the journal *Pyramides, Revue du Centre d’études et de recherche en administration publique*.

De Meulemeester J.L., Refereeing, *Cliometrica*.

Dorfleitner G., Editorial Board Member of the journal *Heliyon* (Elsevier).

Dorfleitner G., Associate Editor of *Journal of Management and Sustainability*.

Drumeau A., Editor of *Politiques & management Public*.

Gillet R., Director of the *Synthex* and *L-M* collections of books & manuals, on Management Science and Economics, published by Pearson Ed.

Gillet R., Member of the editorial board, *American Journal of Industrial and Business*.

Glémain P., Head of “economy-management-society”, *University Press of Rennes*.


Hermes N., Associate Editor, *Journal of East European Management Studies -JEEMS*.


Hermes* N., Associate Editor of *Corporate Ownership and Control*, 2017-present.

Hermes* N., Editor of *Corporate Governance: An International Review*, 2018-present.


Hudon* M., Associate Editor, *Annals of Public & Cooperative Economics*.

Hudon* M., Board Member, *Journal of Business Ethics*.

Hudon* M., Member of the Editorial Board *Régions et Développement*, Mini-Reviews in *Organic Chemistry*.

Méon P-G., Editorial Board Member, *Economies* (Online Journal), Since 2018.


Meyer* C., Guest editor for special issue on ‘the Ethics of the Commons’, *Journal of Business Ethics*.

Nicodème* G., Associated Editor, *Reflets et Perspectives de la Vie Economique*.

Oosterlinck* K., Member of the Editorial Board of *Financial History Review*.

Oosterlinck* K., Member of the Editorial Board of *Cliometrica*.

Scaillet* O., Associate Editor, *Annals, Computational and Financial Econometrics*.

Scaillet* O., Associate Editor, *Econometric Theory*.

Scaillet O., Associate Editor, *Econometrics Journal*.

Scaillet O., Associate Editor, *Journal of Banking and Finance*.

Scaillet O., Associate Editor, *Journal of Business and Economic Statistics*.

Scaillet O., Associate Editor, *Journal of Econometrics*.

Scaillet O., Associate Editor, *Journal of Financial Econometrics*.

Scaillet O., Associate Editor, *Stat*.

Scaillet O., Associate Editor, *Stochastic analysis and Applications*.

Sekkat K., Associate Editor, *Annals of Public & Cooperative Economics*.

Sekkat K., Associate Editor, *Journal of Agricultural & Food Industrial Organization*.

Sekkat K., Associate Editor, *Middle East Development Journal*.

Sekkat K., Member of the Editorial Board, *Brussels Economic Review*.

Szafarz A., Member of the Editorial Board, *Bankers Markets and Investors*.

Szafarz A., Member of the Editorial Board, *Enterprise Development and Microfinance*.

Toma C., Editorial Board, *Social Cognition*.

Toma C., Associate Editor, *InMind*.


Toma C., Co-directrice, collection *Psychologies et Société* (Éditions ULB).

Vuong Quan H., Associate Editor, *Humanities & Social Science Communications* (Nature).
Vuong Quan H., EB member, *European Science Editing* (EASE).

Vuong Quan H., EB member, *Journal of Risk and Financial Management* (MDPI).

Vuong Quan H., EB member, *Problems and Perspectives in Management* (BP).

Vuong Quan H., EB member, *Scientific Data* (Nature).

### 5.4. Management Role in External Networks

**Dalla Pellegrina L.**, Director of the *Center for Interdisciplinary Studies in Economics, Psychology and Social Sciences (CISEPS)* ([https://ciseps.unimib.it/about-us](https://ciseps.unimib.it/about-us)).

**Dissaux T.**, Coordinator of the *Digital Euro Watch* (at the Veblen Institute for economic reforms).

**Dissaux T.**, Community manager of *RAMICS* (Research Association on Monetary Innovation and community and complementary Currency Systems).

**Dorfleitner G.**, Chairman of the board of directors of the investment company *Lacuna AG*, Regensburg.

**Drumeaux A.**, Co-Chairman of workshops “Strategic Management” of *EGPA (GEAP)*, Conferences organized by the International Institute of Administrative Sciences.


**Glémain P.**, Member of *RIUESS* (Interuniversity network in social and solidarity economy).

**Hermes N.**, Board member of the Board of the *International Corporate Governance Society (ICGS)*.

**Hudon M.**, Vice-Chair of the *Board of Finance Watch*.

**Khrouz F.**, Member of the *European Accounting Association*.

**Khrouz F.**, Contribution to the review of infrastructures in developing countries (Morocco and Tunisia) based on field research during 4 months.

**Lacroix J.**, Board Member, *European Association of Young Economists*.

**Mattijs J.**, Co-chair of the French-speaking track in the *European Group for Public Administration (EGPA / IIAS)*.

**Oosterlinck K.**, Member of the Board, *Bibliotheca Wittockiana*.

**Oosterlinck K.**, Member of the Board, *TIAMSA* (The International Art Market Studies Association).

**Pirotte H.**, Member of the Board, *Fondation Bernheim*. 
Serres C., Board Member of EMES International Research Network.

Szafarz A., Founding Member and Co-Director of the Centre for European Research in Microfinance (CERMi).

Szafarz A., Co-Director of the SBS-EM Doctoral Program in Management Sciences.

Toma C., Co-Director of Certificat Inter-Universitaire « Atouts de la diversité: prévenir les discriminations et promouvoir l’inclusion », ULB -UCLouvain.

Vanpoucke E., Elected Board member of EUROMA (European research association of Operations management).

5.5. Membership in International Research Networks, Scientific Panels and other types of involvement

Dalla Pellegrina L., Research Fellow, Baffi-CAREFIN Center, University of Milano-Bocconi.

Dalla Pellegrina L., Research Fellow, CEfES, Center for European Studies, University of Milano-Bicocca.

De Meulemeester J.L., Associate of SKOPE (Skills, Knowledge and Organisational Performance).

De Meulemeester J.L., Associate of BETA, Université de Strasbourg, France.

Dipierri A., Member of the International Association for the Study of the Commons (IASC).

Dissaux T., Post-doctoral fellow of the AXA Research Fund.

Dissaux T., Founding member of RAMICS (Research Association on Monetary Innovation and community and complementary Currency Systems).


Drumeau A., Member of the Scientific Board of International Journal of Public Sector Performance Management, Since 2007.

Dorfleitner G., Member of the Fakultätsrat of the Faculty of Business, Economics and Management Information Systems at the University of Regensburg.

Dorfleitner G., Mentor of the Max Weber-Programm Bayern.

Dorfleitner G., Associate researcher at the Centre for European Research in Microfinance, ULB Brüssel, Solvay Brussels School of Economics and Management.

Dorfleitner G., Director of the Center of Finance at the University of Regensburg.

Dorfleitner G., Member of Verband der Hochschullehrer für Betriebswirtschaft e.V. (VHB).
Dorfleitner G., Member of the Society for Operations Research (GOR).

Dorfleitner G., Member of the German Finance Association (DGF).

Gillet R., President of the board of CPH bank.

Gillet R., French Finance Association (AFFI).

Gillet R., GReFA.


Gillet R., Work Lux.

Glémain P., CIRIEC.

Grinza E., Fellow of LABORatorio Riccardo Revelli.

Grinza E., Member of European Economic Association (EEA).

Grinza E., Member of Italian Economic Association (SIE).

Grinza E., Member of Italian Society of Labor Economists (AiEL).

Grinza E., Member of Italian Society of Industrial Economics (SIEPI).

Grinza E., Member of Italian Econometric Association (SIdE).

Grinza E., Member of Associazione Amici di Economia e Politica Industriale.

Hermès N., Corporate Finance Day.

Hermès N., European Financial Management Association Conference (EFMA).

Hudon M., Member of the Brussels Region Scientific Council.

Labie M., Membre de l’Association Tiers Monde (ATM) [depuis 2005].

Labie M., Membre de la Société des Sciences, des Arts et des Lettres du Hainaut [depuis 2000].

Labie M., Membre du conseil de rédaction de la revue Mondes en Développement [depuis 2002].

Nicodème G., Center for Economic Studies (CES) (CESifo).

Nicodème G., Center for Economics Policy Research (CEPR).

Pineda Hernandez K., FRESH grantee at FNRS.

Pineda Hernandez K., Research fellow at humanOrg (UMONS).
Szafarz A., *Marie-Christine Adam Foundation*, Founding Member and President.

Toma C., Member of Scientific Committee of *Colloque Jeunes Chercheurs, ADRIPS*.

Toma C., Member of Gender and Diversity group at ULB.

Toma C., Member of Disciplinary Committee at ULB.

Toma C., President of the *Pedagogical Advisory Committee, SBS-EM*.

Verstraeten M., Président du CA de l’hôpital universitaire Erasme.

Verstraeten M., Vice-recteur de l’ULB à la politique académique.

Verstraeten M., Adjoint du président de l’ULB pour la concertation sociale, la grh et l’organisation interne.

Vuong Quan H., Ministry of Science and Technology.

5.6. Advisory Functions

Biosca O., Member of *Scientific Committee of the 9th and 10th Social Business Academia Conference* (2020 and 2021).

Biosca O., Member of the *European Microfinance Platform Selection Committee* for the 2021 Inclusive Finance and Healthcare Award, 22nd and 23rd September 2021.

Brière M., Chairman of the *Scientific Committee of the Financial Risks International Forum, Conference*, this year on “Fintechs”.

Brière M., Member of the *Advisory Group For Cac Family Indices* and of *The Conseil Scientifique Des Indices, Euronext*.

Brière M., Member of the board and member of the Research Committee, *Inquire Europe*.

Brière M., Member of the *Bureau Executif Scientifique, Institut Louis Bachelier*.

Brière M., Member of the *Management Board and the Scientific Committee, Observatoire De l’Epargne Europenne (European Savings Observatory)*.

Brière M., Member of the *Scientific Committee of Ecmi, Center For Economic Policy Studies*.

Dorfleitner G., Faculty Advisor of *SIFE Regensburg (SIFE National Champion Germany 2011; SIFE World Cup Champion 2011)*.

Dissaux T., Fellow expert at the *Veblen Institute for Economic Reforms*;

Dissaux T., Expert at the *Digital Euro Association*. 
Dissaux T., Member of the steering committee of Cash Essentials.

Gillet R., Member of the Advisory Board Of The Louvain School Of Management (Ucl).

Gillet R., Member of the Euronext Indices Steering Committee.

Gillet R., Member of the Supervisory Board, Belgian Financial Services And Markets Authority (Fsma).

Gimeno-Fabra L., Advisor to Vice President 1 European Patent Office.

Glémain P., International Member of the Master Degree Diploma "Social Economy And Communication", University Abat Oliba.

Glémain P., Member of the International Scientific Committee of Ciriec.

Khrouz F., Chairman of the Accounting Committee of Local Authorities (At A State Level).

Khrouz F., Head of Internal Audit Committee of Chirec (Hospital Group With A Turnover Of 600 Million €).

Khrouz F., Head of Internal Audit Committee of ULB.

Khrouz F., Member of Advisory Board of Bruxelles-Propreté.

Oosterlinck K., Member of the Advisory Board Forum Kunst Und Markt / Center For Art Market Studies.

Pirotte H., Board Member of the Luxembourg Association Of Corporate Treasurers.

Pirotte H., Member of the Scientific Committee Of The Bel20 Index, Euronext.

Pirotte H., Academic Manager of the Corporate Finance Module Of The Swiss Accountancy Academy.

Rycx F., Member of the Advisory Board of the International Journal of Manpower.

Toma C., Advisor of the Rector for the Gender and Diversity Policy à l’ULB.

Toma C., Member of Scientific Advisory Board, Excelia Business School.

Umba Ngoyi D., Managing Partner of ANOFIN (Agence de Notation Financière).

Vanpoucke E., Member of the Advisory Board Of Slavefreetrade.

Verdin P., Senior Advisor And Co-Chair, Value Creation Initiative, Research-In-Action Programme, Elpnetwork.Com.
6. PhD SUPERVISION

6.1. Ongoing Theses


Hermes N., Atiqa Rehman, *Corporate Social Responsibility and Ownership Structure*, University of Groningen, started in 2017.


Hermes N., Jos Offerein, *Corporate Governance and Tax Avoidance*, University of Groningen, started in 2017.


Hermes N., Karina Wulandari, *Foreign Banks in Indonesia*, University of Groningen, started in 2012.


Hermes N., Nureni Wijayati, Financial Reporting and Anti-Corruption Policies in Indonesia, University of Groningen, started in 2013.


Hermes N., Wentao Li, *Corporate Governance in China*, University of Groningen, started in 2018.


Jung C.G., Norbert Manirakiza, PhD student in environmental Science at Université du Burundi.

Jung C.G., Daniel Rucakumugufi, PhD student in environmental Science at Université du Burundi.


Oosterlinck K., Nicolas Degive, *The Pricing of "Sovereign" Debts Issued by Colonies and their Fate Following Independence*, started in 2014.

Oosterlinck K., Youssef Ghallada, *Determinants of the emergence of international currencies*, co-supervision Université Saint-Louis, started in 2019.


Pirotte H., Rémi Valepin, *Quantification du risque environnemental dans le secteur financier,*
started in 2020.

Rothenberger S., Carmela Milano, *Market efficiency in high volatility times and in presence of high frequency trading*, started in October 2012.


Tojerow I., Maxime Fontaine, *Trois essais sur la relation entre processus de régionalisation et dépenses publiques*.


Tojerow I., Nesrine El Imayem, *L’exclusion des femmes du marché du travail: comparaison entre
la Belgique et le Maroc, started in 2009.


Toma C., Alexis Wuyts, *Norms within organizations and the link with employees subjectivation and development of a sense of meaning at work: The example of entrepreunarial normativity*, started in.

Toma C., Joseph Mumbanza, started in 2020.

Toma C., Delia Mensitieri, Ghent University.


### 6.2. Defended Theses


7. RESEARCH FUNDING

Ayza Estopa G., Bourse de doctorat ULB, Ilan Tojerow (Promoter).


Biosca O., Competitive PhD Studentship funding, *ESRC/SGSSS Steers Studentship Investigating the Relationship Between Social Policy, Financial Difficulty and Mental Health of Young Adults in the UK During the COVID-19 Pandemic: Evidence from Panel Data*, with GSBS/SPRU, September 2021 – August 2025.


Biosca O., Awarded funding from SGSSS and SGSAH Spring into Methods programme to design and deliver postgraduate online training titled *Financial diaries in times of pandemic*, amount: £430, June 2021.


Boutakhnift Y., ARES, Phillip Verwimp (Promoter).

Dipierri A., *Rethinking pedagogical approaches and digital tools to teach circular economy: to teach is to learn twice*, Funding: Erasmus+ European Commission, 2021/03 to present.


Dissaux T., AXA research fund post-doctoral fellowship.

El Moutaouakil K., ARES, Phillip Verwimp (Promoter).

Fays V., Teaching Assistant Funding at UMONS, Benoît Mahy and François Rycx (Promoters).
Fontaine M., Convention de Recherche (Communauté Française), Ilan Tojerow (Promoter).

Fontenay S., Contrat de recherche + Bourse Thiepolam, Ilan Tojerow (Promoter).

Ghallada Y., FSR (Bourse interne de l’USL-B), Kim Oosterlinck (Promoter).


Glémain P., *Social Microfinance experiences in Western France* with CDC-Banque of territories and Banque de France, 2018-2021.


Hermes N., *Peer Learning and Access to Financial Services*, financed by the National Natural Science Foundation (NNSFC), Ministry of Education of China (joint with Linyang Li and Robert Lensink).

Ingardi I., Michel Verstraeten, Bourse (Contrat de Chercheur), Baillet Latour Chair in Error Management, 2017-2021.


Kahan N., Assistante 50%, Catherine Janssen (Promoter).

Lacroix J., TANED Chair, Université Paris-Saclay
Lacroix J., ANR POLECOWW2, Agence Nationale pour la Recherche


Ledru F.X., UNamur.

Leduc E., Aspirant FNRS, Ilan Tojerow (Promoter).

Losa R., Financement de l’UE - BatMan project (Norway).

Losa R., The fun for this battery management project are funding my Joint PhD with the University of Agder (Norway).

Méon P.G., Fonds Exceptionnel de Recherche sur les prix littéraires.


Molinari L., Chair Infrastructure Asset Management & Life Cycle Planning in Belgium, Vincent Mabillard (Promoter).

Naderimehr L., Bourse IPRA, Ilan Tojerow (Promoter).

Najmaei Lonbani D., ARC, Bram De Rock (Promoter).

Périlleux G., FNRS Aspirant, De Rock Bram (Promoter), Rycx François (Co-promoter), 2017-2021.


Reyns A., FRESH, Marek Hudon (Promoter).

Rothenberger S., Serious Games for Indirect Customer Relationship Building in the Retail Sector, Together with Prof. Dr. Olga De Troyer, Research Group WISE (Department Computer Science) and Prof. Dr. Malaika Brengman, Research Group MARK (Department Business), Grant by icity.brussels initiative, Duration: one-year scholarship (PhD).

Rycx F., Improving the Labour Market Position of People with a Migration Background, with Marx I. and K. Neels (IMMIBEL), BRAIN-be (BELSPO), University of Antwerp, 2017-2022.

Serres C., ARC ULB.

Toma C., FRESH.

Toma C., Mini-Arc on the project *Diversity, yes! But not for me: Understanding diversity decoupling in organizations*, starting date January 2021 - end date January 2025.


Verdin P., Baillet Latour Chair in Error Management, Professor and Director.

Verwimp P., ARES - PRD contract for research collaboration with University of Mouly-Ismael, Meknes, Morocco, 2019-2024.
APPENDIX
The Doctoral Programme in Management Sciences of SBS-EM in 2021

Managers SBS-EM – ULB
Prof. François Rycx, Prof. Ariane Szafarz

Objective
The Doctoral School of Management Sciences set up jointly by the ULB (Solvay Brussels School of Economics and Management), the ULiège (HEC Liège – School of Management) and the UMONS (Warocqué School of Business and Economics) aims to offer high level training, in accordance with the most demanding international standards, combining mastery of theories and methods, innovation, critical thinking, group work and personal approach. The programme is organized around a general principle: the creation of value in an increasingly globalized world, as applied to the various fields of management: strategy, finance, marketing, production, information systems, organization, human resources, etc.

Programme content
The programme is bilingual (French/English) and gives priority to international openness, scientific excellence and innovation as well as publication in scientific journals. The priority of international openness is marked in particular by research collaborations with certain foreign institutions: the Maastricht University School of Business and Economics, the Lille Institute of Business Administration, University of Lille 1, the management training and research unit of the University of Paris I Pantheon-Sorbonne.

The doctoral training programme offered by the ULB, the ULiège and the UMONS meets the essential conditions of specialization and integration of knowledge in a global economy. It is FNRS-approved. It comprises a) a core curriculum aimed at assuring a uniform skills base, encouraging knowledge among doctoral students and comparison of models, research questions and methods; b) a specialization programme comprising advanced classes and themed workshops in each of the six management areas: international trade and development; finance and accounting; information systems, supply chain management and Management Quantitative Methods; marketing and strategy; human resources and organization; innovation and entrepreneurship.

The programme is managed by a scientific Committee made up of representatives from each university:

ULiège Prof. Yves Crama and Prof. Marie Lambert
UMONS Prof. Chantal Scoubeau and Prof. Mélanie Volral (EDT spokesperson)
ULB Prof. François Rycx and Prof. Ariane Szafarz

The Doctoral Programme
The Doctoral Programme in Management Science of the Solvay Brussels School of Economics and Management starts with a doctoral training in Management Science (60 credits - Graduate School ULB-ULg-UMONS) and is followed by the writing of a dissertation to obtain a PhD in Economics and Management.

In 2020-2021, both programmes had a total of 55 enrolled students (with 28 in doctoral training).

The Doctoral Programme of the SBS-EM also aims to promote international collaborations including hosting renowned professors, establishing joint PhD, and encouraging stays of doctoral students in other universities.
WITH THE SUPPORT OF FONDATION BERNHEIM